A Pearson Holdings Ltd – 2018 Gender Pay Gap Report

A Pearson Holdings Ltd operates within the fresh produce sector, growing, packing and processing salad produce, primarily tomatoes and peppers. This Gender Pay Gap Report is based on data as at 5th April 2018. At this date, A Pearson Holdings Ltd employed 604 employees in its' subsidiary companies of which 376 (62%) were male and 228 (38%) were female.

Mean Gender Pay Gap	**15.4%**
Median Gender Pay Gap	**11.8%**

No bonuses were paid to staff in the snapshot period. The proportion of males and females in each quartile pay band illustrates that there was a higher male representation in all of the quartiles.

Quartile	Male	Female
Lower	53.6%	46.4%
Lower Middle	59.6%	40.4%
Upper Middle	71.5%	28.5%
Upper	71.5%	28.5%

I confirm that the data contained in this report is accurate.

Nikki Anderson
HR Director

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