



APS Produce Ltd – 2023 Gender Pay Gap Report

APS Produce Ltd operates within the fresh produce sector, growing, packing, and processing salad produce, tomatoes, cucumbers, aubergine, and peppers. This Gender Pay Gap Report is based on data as of 5th April 2023. At this date, APS Produce Ltd employed 528 employees in its' subsidiary companies of which 323 (61.17%) were male and 205 (38.8%) were female.

Mean Gender Pay Gap	14.75%
Median Gender Pay Gap	1.61%

No bonuses were paid to staff in the snapshot period. The proportion of males and females in each quartile pay band illustrates that there was a higher male representation in all of the quartiles.

Quartile	Male	Female
Lower	56.1%	43.9%
Lower Middle	62.1%	37.9%
Upper Middle	59.9%	40.2%
Upper	66.7%	33.4%

I confirm that the data contained in this report is accurate.

David Hault
CFO

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APS Produce Ltd is registered in England No 03394705
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